



# Understanding the BWC Requirements

Wednesday, July 10

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# Ohio BWC's Requirements for Active Participation

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- Complete updated contact form and pay your membership dues to Safety Council of Greater Columbus by **July 31, 2019**.
- **Attend 10 meetings between July 1, 2019 and June 30, 2020**
  - Two of these meeting requirements **MAY** be met at non-SCGC events – counted as external meeting credit
  - One of the 10 meetings **MUST** be attended by the CEO/senior-level manager
- **Submit required semi-annual reports by specified deadlines**  
**\*\*\*\*\*First Semi-Annual Report is due by July 15\*\*\*\*\***  
<http://www.safecolumbus.org/semi-annual-reports/>

# Which employers are eligible for both the participation and performance rebates?

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- Employers NOT enrolled in a group-rating program are eligible
- These employers must also meet all safety council rebate requirements as reviewed on the previous slide

# Which employers are eligible for the 2% participation rebate?

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- Employers in a group-retrospective-rating are eligible.
- These employers must also:
  - Be state-funded (pay into the Ohio Bureau of Workers' Compensation)
  - Have an active BWC policy number and be in “good standing” (a.k.a. premiums are paid)
  - Meet all eligibility requirements, as reviewed on previous slide
- Employers in a group-experience-rating are not eligible

# Which employers are eligible for the 2% performance bonus rebate?

- Employers in the group-experience-rating programs are eligible
- These employers must also:
  - Be state-funded (pay into the Ohio Bureau of Workers' Compensation)
  - Have an active BWC policy number and be in “good standing” (a.k.a. premiums are paid)
  - Meet all eligibility requirements, as reviewed on previous slide
  - Must not be involved in a group-retrospective rating program
- **To earn a performance bonus, companies must:**
  - reduce their frequency or severity rates by 10% or more
  - OR
  - maintain a zero frequency and severity rate

# Who determines who gets the 2% performance bonus rebate?

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- The Bureau of Workers' Compensation determines the frequency and severity rates and is responsible for measurement of improvement. The SCGC cannot calculate these rates for participating members.
- A benchmark rating for each participating company will be issued in Dec. 2019. A 10% improvement from this number must be shown to earn the 2% performance bonus rebate. Or your company must maintain a zero frequency and severity rate.

# I participated in the council last year. Do I need to re-enroll?

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- **No.** If your company participated in the council last year, you do not need to re-enroll for the 2019-2020 year. If your company would like to discontinue participation, notify us in writing, and we will discontinue sending monthly reminders.



# How does my company get credit for regular meetings?

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- Credit will be obtained by signing in at the registration tables and staying for the **entire** meeting. *Registration is pulled at 8:15 a.m.*
- If you leave a meeting early, you will **not** receive attendance credit.
- **If you do not sign-in you will not receive credit for attending, it is a BWC requirement!**



# Can I sign in and represent more than one company?

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- **No**, your attendance can only count for one company for each meeting.
- Remember, any representative from your company can attend as long as they sign in.



# If I can't make it to a meeting, can I send someone in my place?

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- Yes, we encourage you to do so. Anyone from your company may attend the monthly meeting.
- If they are not registered, they must sign the walk-in sheets with their name and your company.
- You are not penalized for registering and not attending.



# What about industry-specific training programs my firm attends?

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- The BWC allows up to two, but no more than two, industry-specific training programs to count toward incentive requirements. We call these external meeting credits.
- External credits may include:
  - Ohio Safety Congress
  - Division of Safety & Hygiene classroom courses (not online)
  - Industry-specific safety training (classes at the BX)
  - Seminar, conference, or special event hosted by another safety council – cannot be a safety council monthly meeting.

# What defines “industry-specific”?

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- Those programs must be:
  - Safety oriented (safety, accident prevention, health and wellness, etc.)
  - At least an hour in length
  - Cannot be self-taught by the company and it cannot be hosted at the company’s workplace
- To receive credit, **you** must submit a certificate of participation signed off by the host by June 30, 2020.
- Please note: Drug-Free Workplace Training and online or webinars **do not** qualify.



# What defines a CEO?

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- If you have a CEO, he or she needs to attend. If you don't have a CEO in this region, you need to send the senior-level manager in your local office. If you have specific questions, call us **prior** to a meeting, and we can walk through the scenario with you.



# If both my CEO and I attend a Safety Council meeting, does my company get two credits?

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- No. Your firm will receive one credit toward the 10 required meetings and a checkmark that the CEO requirement has been fulfilled.



# If my CEO represents two different companies, will they have to attend twice?

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- No, but they will need to sign a CEO card for each company they are representing.
- Also, their regular attendance credit will only count for one company.



# What if our CEO attended a Safety Council event but didn't complete a CEO card?

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- Your company will not receive a CEO attendance credit for that meeting.
- In order to receive the CEO attendance credit, the CEO **MUST** complete and return a card to a SCGC Steering Committee member prior to leaving the meeting location.



# Which events count as credit for CEO participation?

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- Any Safety Council of Greater Columbus sponsored event is eligible. To obtain credit, CEOs must sign in at the CEO table and complete a card for the company, [or companies], he or she represents.
- **Industry specific programs outside of this safety council do not count towards the CEO credit.**



# When are Semi-Annual Reports due?

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- The first Semi-Annual Report is due **July 15**
  - This report should include information from January 1, 2019 to June 30, 2019.
- **An email was sent out on July 1 about this deadline.**
- The second report is due Jan. 15, 2020



# How do I submit my Semi-Annual Report?

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- Submit your semi-annual report online at the SCGC website: <http://www.safecolumbus.org/>
- Click on the **Meeting Items**, then select **Semi-Annual Reports** on the menu of the website.
- If you properly submitted your report, you will receive an emailed copy of the report to keep for your records.



# How can I manage my company's participation in the council?

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- The council is here to provide opportunities to meet your incentive requirements. The Council will submit all documentation to the BWC when requested.
- Your job is to meet the deadlines and attend the required meetings.
- To check your company's status, visit our website, <http://www.safecolumbus.org/>, under Meeting Items, click on the **Attendance**.



# How do you get to become a meeting sponsor?

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- Monthly meeting sponsors are valuable tools to minimize the expense to the council, while providing a marketing opportunity to the sponsoring company.
- Half & Full meeting sponsorships are available.
- Email Rosie Leuby, [rleuby@bx.org](mailto:rleuby@bx.org), to inquire more information.



# Reminders

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- 1<sup>st</sup> Semi- Annual Report is due **July 15**
- Membership Dues must be turned in by **July 31**
- Updated Contact forms must be completed by **July 31**



# Contact Information

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