



Safety Council of Greater Columbus

Understanding the BWC Requirements

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Ohio BWC's Requirements for Active Participation

- Complete enrollment form and submit to Safety Council of Greater Columbus by **July 31, 2017**.
- **Attend 10 meetings between July 6, 2017 and June 30, 2018**
 - Two of these meeting requirements **MAY** be met at non-SCGC events – counted as external meeting credit
 - One of the 10 meetings **MUST** be attended by the CEO/senior-level manager
- **Submit required semi-annual reports by specified deadlines**

*******First Semi-Annual Report is due Friday, July 29**

<http://www.safecolumbus.org/reporting.htm>

Which employers are eligible for the 2% participation rebate?

- Employers in a group-retrospective-rating are eligible.
- These employers must also:
 - Be state-funded (pay into the Ohio Bureau of Workers' Compensation)
 - Have an active BWC policy number and be in “good standing” (a.k.a. premiums are paid)
 - Meet all eligibility requirements, as reviewed on previous slide
- Employers in a group-experience-rating are not eligible

Which employers are eligible for the 2% performance bonus rebate?

- Employers in the group-experience-rating programs are eligible
- These employers must also:
 - Be state-funded (pay into the Ohio Bureau of Workers' Compensation)
 - Have an active BWC policy number and be in “good standing” (a.k.a. premiums are paid)
 - Meet all eligibility requirements, as reviewed on previous slide
 - Must not be involved in a group-retrospective rating program
- **To earn a performance bonus, companies must:**
 - reduce their frequency or severity rates by 10% or more
 - OR
 - maintain a zero frequency and severity rate

Who determines who gets the 2% performance bonus rebate?

- The Bureau of Workers' Compensation determines the frequency and severity rates and is responsible for measurement of improvement. The SCGC **cannot** calculate these rates for participating members.
- A benchmark rating for each participating company will be issued in December 2017. A 10% improvement from this number must be shown to earn the 2% performance bonus rebate. Or your company must maintain a **zero** frequency and severity rate.

Which employers are eligible for both the participation and performance rebates?

- Employers NOT enrolled in a group-rating program are eligible
- These employers must also meet all safety council rebate requirements as reviewed on the previous slide

How are the rebates calculated?

- Your participation is part of a refund. It's based on the actual money paid into the Bureau during the incentive year.
- Your check in October 2017 will reflect a rebate from premiums paid in the last half of 2016 and the first half of 2017 for state-funded employers.
- The rebate received by public employers will be calculated based on a calendar year.



How will I get my money?

- The BWC will mail the rebate checks in **October** to eligible companies.
- The check represents a rebate based on what your **company paid during the previous BWC incentive year.**
 - This upcoming October, companies that earned the 2% participation incentive from last year will receive their checks.



I participated in the council last year. Do I need to re-enroll?

- **No.** If your company participated in the council last year, you do not need to re-enroll for the 2016-2017 year. If your company would like to discontinue participation, notify us in writing, and we will discontinue sending monthly reminders.



How does my company get credit for regular meetings?

- Credit will be obtained by signing in at the registration desk and staying for entire meeting.
- If you leave a meeting early, you will not receive attendance credit.



Do I really need to sign-in when I arrive at monthly meetings?

- Yes, the SCGC supplies the BWC with copies of sign-in sheets after each meeting. These sign-in sheets are used by the BWC and SCGC as tracking tools as well as proof that you attended the meeting.
- **If you do not sign-in you will not receive credit for attending!!**



If I can't make it to a meeting, can I send someone in my place?

- Yes, we encourage you to do so. Anyone from your company may attend the monthly meeting. Make sure your replacement signs in at the registration tables and legibly provides your company name upon arrival.



What about industry-specific training programs my firm attends?

- The BWC allows up to two, but no more than two, industry-specific training programs to count toward incentive requirements. We call these external meeting credits.
- External credits may include:
 - Ohio Safety Congress
 - Division of Safety & Hygiene classroom courses (not online)
 - Industry-specific safety training (classes at the BX)
 - Seminar, conference, or special event hosted by another safety council – cannot be a safety council monthly meeting.

What defines “industry-specific”?

- Those programs must be:
 - Safety oriented (safety, accident prevention, health and wellness, etc.)
 - At least an hour in length
 - Cannot be self-taught by the company and it cannot be hosted at the company’s workplace
- To receive credit, **you** must submit a certificate of participation signed off by the host by June 30, 2018.
- Please note: Drug-Free Workplace Training and online or webinars **do not** qualify



Which events count as credit for CEO participation?

- Any Safety Council of Greater Columbus sponsored event is eligible. To obtain credit, CEOs must sign in at the CEO table and complete a card for the company, [or companies], he or she represents.
- **Industry specific programs outside of this safety council do not count towards the CEO credit.**



If both my CEO and I attend a Safety Council meeting, does my company get two credits?

- No. Your firm will receive one credit toward the 10 required meetings and a checkmark that the CEO requirement has been fulfilled.



What if our CEO attended a Safety Council event but didn't complete a CEO card?

- Your company will not receive a CEO attendance credit for that meeting.
- In order to receive the CEO attendance credit, the CEO **MUST** complete and return a card to a SCGC Steering Committee member prior to leaving the meeting location.



What defines a CEO?

- If you have a CEO, he or she needs to attend. If you don't have a CEO in this region, you need to send the senior-level manager in your local office. If you have specific questions, call us **prior** to a meeting, and we can walk through the scenario with you.



How can I manage my company's participation in the council?

- The council is here to provide opportunities to meet your incentive requirements. The Council will submit all documentation to the BWC when requested.
- Your job is to meet the deadlines and attend the required meetings.
- To check your company's status, visit www.safecolumbus.org and click on the **Attendance** tab.



Safety Council of Greater Columbus
2011-2012 Attendance Record
current as of 6/15/2012

Company Name	SCGC Code	6-Jul	3-Aug	7-Sep	5-Oct	2-Nov	7-Dec	4-Jan	1-Feb	7-Mar	4-Apr	Awards Banquet	2-May	6-Jun	Absence Management 6.15.12	External Meeting Credit	External Meeting Credit	Total	CEO Credit	July SAR	Jan. SAR
Able Fence of Columbus, Inc.	1574622/00/74/16	1			1	1		1	1	1	1	1	1	1				9		1	1
Accent Glass & Aluminum, Inc.	1538043/00/74/14																	0			
Azree Daily Corp.	842548/00/74/05	1								1	1	1	1					5	3/7/2012	1	1
ADD Employment Services	1557803-0/00/74/15	1	1	1	1	1	1	1	1	1	1	1	1	1				12	6/6/2012	1	1
Aetna Building Maintenance	335750/00/74/12	1	1	1	1	1	1	1	1	1	1	1	1	1				13	2/1/2012	1	1
AHC, Inc.	1541254/00/74/13	1		1			1							1				4	7/6/2011	1	1
Air Force One, Inc.	857167/00/74/02	1	1	1				1	1	1	1	1						8		1	1
American Comugated Products, Inc.	833939/00/74/15	1	1		1		1	1	1	1	1	1	1	1				10	8/3/2011	1	1
American Pavements, Inc.	1136476/00/74/06	1		1	1	1	1	1	1	1	1	1	1	1		1		11	7/6/2011	1	1
Anderson Aluminum Corp.	789107/00/74/08	1	1	1	1			1	1	1	1	1	1			1		10	4/18/2012	1	1
Anderson Concrete Corp.	53461/00/74/11	1	1	1	1	1	1	1	1	1	1	1	1	1		1		14	4/18/2012	1	1
Arbor Construction Personnel, Inc.	1588296/00/74/03	1	1	1	1	1	1	1	1	1	1	1	1	1				12	3/7/2012	1	1
Ardmore Construction Management	1338228/00/74/01																	0			
Arlingworth Health, Inc.	1268609/00/74/15		1	1	1	1	1	1	1	1	1	1	1	1				11	6/6/2012	1	1
Armorof Limited Partnership	1154139/00/74/08	1				1									2			2	7/6/2011	1	
Aspen Nursing Services	1332817/00/74/12		1	1	1	1	1	1	1		1	1	1			1		10	10/5/2011	1	1
Atlas Industrial Holdings LLC	340506/00/74/14	1	1	1		1	1	1	1	1	1	1	1	1				12	4/4/2012	1	1
Automatic Temperature & Process	516799/00/74/02	1	1	1	1	1	1	1	1	1	1	1	1	1				10	7/6/2011	1	1
BH La Vista LLC	1594206-0/00/74/15																				
Bird + Bull, Inc.	362833/00/74/12	1	1	1	1	1	1	1	1	1	1	1		1	1			11	6/15/2012	1	1
Blue Chip Manufacturing & Sales	1336770-0/00/74/15	1	1	1														3		1	
Bruner Corp.	277704/00/74/02	1			1	1	1	1	1	1	1	1	1	1				11	6/6/2012	1	1
Buak & Sons Landscape Service, Inc.	4788288/00/74/05	1		1	1	1	1	1	1	1	1	1	1	1			1	11	7/6/2011	1	1
Buckeye Ready-Mix, L.L.C.	229098/00/74/11	1	1	1	1	1	1	1	1	1	1	1	1	1				10	4/18/2012	1	1
Bukmer & Sons Masonry Inc.	1037203/00/74/09													1				1		1	1
Burton Metal Finishing, Inc.	941807-0/00/74/10								1					1				2			
C J Mahan Construction Company	595376/00/74/06							1	1	1	1	1	1	1	1	1	1	10	6/6/2012	1	1
Capital City Electric LLC	1456884/00/74/04	1	1	1	1	1	1	1	1	1	1	1	1	1				12	12/7/2011	1	1
Capitol Tunneling, Inc.	459373-0/00/74/05																	0		1	1
CareWorks	1201438/00/74/12	1	1	1	1	1	1	1	1	1	1	1	1	1				12	5/2/2012	1	1
CareWorks Consultants, Inc.	227521/00/74/12	1		1	1	1	1	1	1	1			1	1	1			9	6/6/2012	1	1
Carr Supply, Inc.	76323-0/00/74/15	1	1		1		1			1				1	1			7	10/5/2011	1	1
CEMA, Inc.	1424622/00/74/12	1		1	1	1	1	1	1	1	1	1	1	1				11	5/2/2012	1	1
Central Aluminum	1605877/00/74/16	1																1			
DHC Service Company	1034288/00/74/02	1	1	1	1	1	1	1	1	1	1	1	1	1				11	4/4/2012	1	1
Chemcote Roofing Co.	1022507/00/74/08	1	1	1	1	1	1	1	1	1	1	1	1	1				12	7/6/2011	1	1
Chemcote, Inc.	873216/00/74/06	1	1	1	1	1	1	1	1	1	1	1	1	1				12	7/6/2011	1	1
Chester A. Smith, Inc.	326416/00/74/03	1	1	1	1	1	1	1	1	1	1	1	1	1				13	4/18/2012	1	1
City of Dublin	20005473-00/00/74/15									1								1		1	1
Cizr Corporation	1055901/00/74/16	1	1	1	1	1	1	1	1	1	1	1	1	1				10	7/6/2011	1	1
Color Consultants, Inc.	1331450/00/74/16	1		1	1	1				1			1	1	1			9	7/6/2011	1	1
Columbus Asphalt Paving, Inc.	613015/00/74/06	1	1	1	1	1	1	1	1	1	1	1	1	1				10	2/1/2012	1	1
Columbus Heating & Ventilating Co.	86755/00/74/02	1	1	1	1	1	1	1	1	1	1	1	1	1				12		1	1
Columbus Hospitality	1266703/00/74/15	1	1	1	1	1	1	1	1	1	1	1	1	1				11	7/6/2011	1	1
Columbus Regional Airport Authority	20005414-00/74/15	1		1			1		1		1							5		1	1
Columbus Square Bowling Palace	826239/00/74/15	1	1	1	1	1	1	1	1	1			1	1		1		11	6/15/2012	1	1
Command Heating, Inc.	1158424/00/74/02	1	1	1	1	1	1	1	1	1	1	1	1	1				11	7/6/2011	1	1
Community Living Experiences	819395-0/00/74/15			1	1	1	1	1	1	1		1		1	1	1		10	6/15/2012	1	1
Compass Construction	814065/00/74/03	1	1	1	1	1	1	1	1	1	1	1	1	1				11	7/6/2011	1	1
CompDrug Inc.	824306-0/00/74/15	1		1		1	1	1	1	1	1	1	1	1				10	4/4/2012	1	1
CompManagement, Inc.	1283583-0/00/74/12	1	1	1	1	1	1	1	1	1	1	1	1	1				13		1	1
Construction One, Inc.	0742780/00/74/01	1		1	1					1	1	1	1	1			1	9	5/2/2012	1	1

When are Semi-Annual Reports due?

- The first Semi-Annual Report is due no later than 5 p.m. on Friday, July 28.
 - This report should include information from January 1, 2017 to June 30, 2017.
- The second report is due Friday, January 19, 2018 by 5 p.m.



1.) Date of **most recent** injury/illness resulting in day(s) away from work: (mm/dd/yyyy)

Report all information below for **current six month period only**
(corresponds with period identified above)

2.) Average Number of Employees:

3.) Total Hours Worked (entire six month period, all employees):

Items 4, 5 and 6 are based on the Recordkeeping Requirements under the Occupational Safety & Health Act of 1970 (rev. 1/1/02). The columns listed below correspond to the columns in the OSHA 300 log.

4.) **Number of Deaths** (column G in OSHA 300 Log):

5.) **Number of occupational injuries and/or illnesses** resulting in days away from work
(column H in OSHA 300 Log):

6.) **Number of days away from work** as a result of occupational injuries and/or illness
(column K in OSHA 300 Log):

Note: If you report a death, injury or illness resulting in days away from work in the current six month period (item 4 or 5), the most recent date of the death, injury or illness must correspond with item 1.

• *Note: Please only hit the "Submit" button once, and allow time for processing.*

How do I submit my Semi-Annual Report?

- Submit your semi-annual report online at the SCGC website: www.safecolumbus.org
 - Click on the **Semi-Annual Report** tab on the top right portion of the screen.
- If you properly submit your report you will receive a message on screen that the form was received.
- The BX will regularly update the **Company Status** information online.



How do you get to become a meeting sponsor?

- Monthly meeting sponsors are valuable tools to minimize the expense to the council, while providing a marketing opportunity to the sponsoring company.
- Half & Full meeting sponsorships are available.



